



## Culture of Engagement

**At the Átl'ka7tsem/Howe Sound Biosphere Region(AHSBR) Roundtable, we engage with one another and with the land and culture around which we gather in the following ways:**

1. We acknowledge the First Nations Territories within which our meetings are held, and where we live, work and play.
2. We demonstrate respect for Indigenous protocol as individuals and as a group, upholding the AHSBR's Guiding Principles.
3. Our communication is open, honest, transparent and unemotional, and we are comfortable and willing to discuss potentially sensitive topics.
4. Before entering the gathering place, we hang bad feelings on a nail outside the door.
5. We work together to reach common goals for the betterment of our region, all beings and future generations.
6. We leave personal wants outside.
7. We are open to differing and new perspectives. we seek to understand where each person is coming from, and we share information and beliefs in an environment of trust.
8. We listen to each other and work together to ensure that everyone has an opportunity to speak.
9. We keep personal stories that are shared in confidence inside this room.
10. We arrive and depart feeling at ease, and we look forward to meeting again.

This document is a living, evolving document that will be reviewed annually and updated as needed.