# DRAFT

Prepared by
Howe Sound Biosphere Region
Initiative Society (HSBRIS)

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NCHU'Ú7MUT
UNITY PLAN

## PEOPLE

STRENGTHS: passionate and committed people; good access to research (e.g., Marine Reference Guide and the Cumulative Effects reports) and academic resources; and many organizations, partnerships and collaborations.

WEAKNESSES: lack of understanding of importance of biodiversity conservation; and increased numbers of people in the outdoors.

OPPORTUNITIES: capacity for mapping and data collection and education, including on biosphere region and work on biodiversity conservation; continue building knowledgebase and improving cumulative effects framework; utilize Indigenous consultants and research projects to be strategic with development plans; and increase industry engagement and facilitate cross-governmental problem solving.

THREATS: increased human pressure on lands and waters; tension between rural landowners and urban users; mental health and wellness impacts; and loss of Indigenous knowledge.

## ECONOMY

STRENGTHS: strong and diversified regional economy.

WEAKNESSES: housing shortages and cost of living make it hard for employers to attract and retain staff.

OPPORTUNITIES: regional growth targets and population increase creating new developments; and desirable place to live, work and play.

THREATS: continued lack of affordable housing and transportation.

; O L M \ S S : > 6 ; [illegible] the PBSBRIS website.

# 6 VISION, GOALS AND STRATEGIC PRIORITIES FOR AHSUBR

## 9LVLRQ 'HILQLQJ WKH 'HVLUHG 6WDWH IRU dWOâH

At the November 2022 Future of Howe Sound MVY\T ZLL ZLJ[PVU H ]PZPVU to the following vision statement.

> ***In the future desired state for the Átl'ka7tsem/ Howe Sound ocean and watershed, the marine and terrestrial realms will function properly through integrated ecosystems. This foundation will support an inclusive, equitable society and resilient economy where humanity and nature thrive.***

Such ideal environmental conditions will, in turn, enable the development of a vibrant economy based on sustainable resource development, tourism, marine-based transportation, technical innovation and the burgeoning service industry. AHSUBR will demonstrate the benefits of collaboration by designing and facilitating a future of ecological and economic sustainability by encouraging community dialogue in the development of realistic and achievable solutions with long-term impact, integrity and resilience. A strong emphasis will be placed on support vibrant, sustainable communities, creating a society that functions in an atmosphere of mutual respect and understanding. AHSUBR/ HSBRIS will demonstrate the leadership needed to unify the region and its agents of governance to ensure a holistic, integrated and ecosystem-based approach to conservation and sustainable development.

The emerging reconciliation between the :$^_ö^, TLZO Ø_^\TP_^ HUK ZL[[SLY J\S will strengthen the enduring partnership that is already working to secure this future for Í[S»$H [ZLT /V^L :V\UK 9LSH[PVUZOPW through collaboration is essential to achieving this desired state. The realization of this is demonstrated through the HSBRIS organizational MYHTL^VYR ^P[O :$^_ö^, TLZO Ø_^\TP_ as integral partners, including at the AHSBR Roundtable, the Howe Sound Community Forum and various working committees.

## *RDOV DQG 6WUDWHJLF 3ULRULWLHV IRU %LRGLYH

Conservation of biodiversity is a central function of a biosphere region, with a view to making a significant contribution to the conservation of landscapes, ecosystems, species and genetic variation, both within the biosphere region and beyond its boundaries. As stated in the UNESCO nomination document:

> "The AHSUBR initiative is motivated by the need to protect and conserve biodiversity in the region and support Canada's commitment to the Aichi targets. Current and future protected areas are to be safeguarded from the pressures of human activities that could erode their values to biodiversity. Strengthening protection for species' habitats starts with educating about the ecosystem values and working together to protect those values. Strengthening effective management of the protected areas is a goal for preserving these spaces for future generations. HSBRIS supports projects that…stem further loss of biodiversity and help fill in the gaps where more work needs to be done. " (HSBRIS, 2020).

The Aichi targets mentioned above were established in 2011 under the UN Convention on Biological Diversity (UN CBD) and expired in 2020 but were recently supplanted by Canada's Nature Legacy and its new conservation targets. This federal commitment is further supported by the Kunming-Montreal Global Biodiversity Framework agreement, ratified at the 2022 UN Biodiversity Conference in Montreal, otherwise known as COP15.

A summary of all AHSUBR goals can be MV\UK PU (WWLUKP_ *

## BIODIVERSITY CONSERVATION GOALS

GOAL 1 dWOâHD WVHP +RZH 6RXQG %LRVSKHUH 5HJLRQ 5RXQG
VWUDWHJLF JXLGDQFH DQG IDFLOLWDWHV FROODERUD
DQG ULJKWVKROGHUV WR KDOW DQG UHYHUVH ELRGLY
+RZH 6RXQG DQG IDFLOLWDWH WKH RQJRLQJ UHQHZDO
PDULQH DQG WHUUHVWULDO HFRV\VWHPV

GOAL 2 3XUVXH WKH FRQVHUYDWLRQ RI ELRORJLFDO GLYHUVL
dWOâHD WVHP +RZH 6RXQG ZLWK SULRULW\ JLYHQ WR
UHSUHVHQWDWLYH HFRV\VWHPV ò WKH IXOO UDQJH
DQG IUHVKZDWHU ELRGLYHUVLW\ VSHFLHV RI QDWL
VLJQLILFDQFH DQG VSHFLHV GRFXPHQWHG DV UDUH
RU FXOWXUDOO\ VLJQLILFDQW

GOAL 3 ,PSOHPHQW WKH &DQDGD 1DWXUH /HJDF\ WDUJHWV LQ
+RZH 6RXQG WR SURWHFW DW OHDVW RI ODQG IUH
HFRV\VWHPV E\ DQG E\

GOAL 4 )LQG LQQRYDWLYH ZD\V WR EDODQFH WKH QHHGV RI P
H[SORUH WKH DSSOLFDWLRQ RI WKH FRQFHSW ì1DWXU
dWOâHD WVHP +RZH 6RXQG

GOAL 5 'HYHORS ZD\V DQG PHDQV RI LQFUHDVLQJ WKH LQYROY
FROODERUDWLYH IRUFH RI IHGHUDO DQG SURYLQFLDO
VWDII )LUVW 1DWLRQV VWDII DQG D YROXQWHHU FRUS
RUJDQL]DWLRQV DQG FLYLO VRFLHW\ WR LPSURYH PRQ
FDSDELOLW\ WKURXJKRXW $+68%5

## BIODIVERSITY CONSERVATION STRATEGIC PRIORITIES

dWOâHD WVHP +RZH 6RXQG %LRVSKHUH 5HJLRQ 5RXQGWDEOH
JXLGDQFH DQG IDFLOLWDWHV FROODERUDWLRQ DPRQJ VWDN
DQG UHYHUVH ELRGLYHUVLW\ ORVV LQ dWOâHD WVHP +RZH 6
UHQHZDO DQG UHFRYHU\ RI LWV PDULQH DQG WHUUHVWULDO

GOAL 1

1. 0U JVSSHIVYH[PVU ^P[O [OL :$^_ö^, TLZO Ø_^\TP_^ PU[LNY
knowledge into decision-making.
2. Identify and publicize high priority species and sensitive habitats for key terrestrial and marine environments.
3. Collaborate with land and marine management agencies at the federal and provincial levels to elevate the importance of these key species and habitats in land and marine use planning.

   Encourage the Government of Canada to complete assessments of federally listed species (such as the grizzly bear, salmon or eulachon) to enable the development of recovery strategies that resource managers can use to incorporate solutions into their short- and long-term planning.
5. Collaborate with local and regional governments in their community planning and bylaw development to place priority on mitigating impacts on key species from community and infrastructure development.

GOAL 2

3XUVXH WKH FRQVHUYDWLRQ RI ELRORJLFDO GLYHUVLW\ WKU
ZLWK SULRULW\ JLYHQ WR WKH FRQVHUYDWLRQ RI UHSUHV
UDQJH RI PDULQH WHUUHVWULDO DQG IUHVKZDWHU ELRGLYH
LQWHUQDWLRQDO VLJQLILFDQFH DQG VSHFLHV GRFXPHQW
FXOWXUDOO\ VLJQLILFDQW

1. Assess the extent to which the existing system of protected areas in AHSUBR is representative of the biogeoclimatic zones that characterize the heavily forested slopes of the Coast Mountains, including the Mountain Hemlock (MH) and Coastal Western Hemlock (CWH) zones and also including the Alpine Tundra (AT) zone.

2. Identify and map the remaining areas in the Very Dry Maritime subzone of the CWH forest (CWHxm1), a recognized conservation priority in the Coastal Douglas-fir and Associated Ecosystems Conservation Partnership (CDFCP), and assess the potential for its increased protection, as has recently occurred at Cape Roger Curtis on Bowen Island.

3. Ensure that species of national and international interest, such as the hexactinellid/glass sponges and the bald eagle congregations by the Squamish River, receive the necessary level of recognition and habitat protection to ensure their long-term survival.

   Ensure the species documented as rare, endangered and at-risk receive the necessary level of recognition and habitat protection to ensure their long-term survival.

5. Ensure a focus on species whose life cycles span the terrestrial and marine environments, such as the Marbled Murrelet, and facilitate the required multi-jurisdictional collaboration and special considerations in development and recovery planning.

   Ensure a focus on culturally significant species, which are often also foundation species, that are key in structuring the biodiversity of ecosystems in the region.

Pink Salmon. Credit: Bob Turner

GOAL 3

,PSOHPHQW WKH &DQDGD 1DWXUH /HJDF\ WDUJHWV LQ dWOâH
RI ODQG IUHVKZDWHU DQG RFHDQ HFRV\VWHPV E\ DQ

1. Conduct a Gap Analysis of existing marine and terrestrial protected area systems to identify gaps in the area, extent and level of protection for all representative ecosystems, species and habitats.

2. Participate in the Government of Canada's Ocean Management Contribution Program, part of Canada's Nature Legacy, to improve management effectiveness, establish new Marine Protected Areas (MPAs) and Other Effective Area-based Conservation Measures (OECMs), improve collaboration among all agents of governance, advance marine spatial planning and take a leadership role in international advocacy.

3. Assess the range of non-protected area land and marine resource use categories that contribute to conservation, restoration and connectivity, and their ability to meet the international guidance and standards needed to qualify as OECMs.

0U JVSSHIVYH[PVU ^P[O [OL :$^_ö^, TLZO Ø_^\TP_^ HZZLZZ
and Conserved Areas (IPCAs) as a modern tool for creating new Indigenous-led protected areas within and adjacent to AHSUBR.

5. Identify and map candidate areas for OECMs and IPCAs and facilitate collaboration among the agents of governance and stewardship groups to meaningfully contribute to conservation within candidate areas.

Participate in the Old Growth Nature Fund for BC to identify and work with
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remaining stands of older and old growth forests, especially in the CWH and in particular, the CWHxm1.

7. Support Natural Climate Solutions Funded projects helping to reverse nature loss and fight climate change.

GOAL 4

)LQG LQQRYDWLYH ZD\V WR EDODQFH WKH QHHGV RI KXPDQV
DSSOLFDWLRQ RI WKH FRQFHSW ì1DWXUH 1HHGV +DOIú WKUR

1. Assess the internationally recognized "Nature Needs Half" concept and consider the potential of AHSUBR to be considered among the few candidates globally to aspire to this idea.

2. Apply conservation science to determine what nature's needs are in AHSUBR, given that 33%* of AHSUBR lands and approximately 3%* of its marine environments are in protected and conserved areas within the biosphere region's Core Areas and Buffer Zones.

* Percentages acquired from CPCAD

GOAL 5

'HYHORS ZD\V DQG PHDQV RI LQFUHDVLQJ LQYROYHPHQW IUR
RI IHGHUDO DQG SURYLQFLDO JRYHUQPHQW HQIRUFHPHQW VV
YROXQWHHU FRUSV IURP D UDQJH RI RUJDQL]DWLRQV DQG FL
DQG HQIRUFHPHQW FDSDELOLW\ WKURXJKRXW $+68%5

1. :\WWVY[ [OL LZ[HISPZOTLU[ VM [OL ¸Í[S»$H [ZLT /V^L :V\UK a corps of First Nations' volunteers and/or paid staff, supported by HSBRIS and the Coastal Guardian Watchmen of BC, to monitor resource use, activity and health; conduct ecological research; mentor youth; and protect cultural sites, among other roles, throughout their traditional territory in AHSUBR.

2. Facilitate and support the collaboration of the appropriate government agencies and non-government organizations with the Coastal Guardian Watchmen of BC program for an integrated approach to improved enforcement and monitoring and fight climate change.

## *RDOV DQG 6WUDWHJLF 3ULRULWLHV IRU 6XVWDLQ

Balancing the biodiversity conservation agenda is the equally important role of AHSUBR and HSBRIS in "fostering economic and human development which is socio-culturally and ecologically sustainable" (HSBRIS, 2020). Realizing the potential of AHSUBR and its communities to collectively become a model for sustainable development is made all the more possible by the agreement of all agents of governance, and most particularly, local and regional governments, with the biosphere region designation and with this plan. Implicit in this agreement is their commitment to effectively manage growth, to follow best practices and to invest in the necessary infrastructure to adapt to growing tourism and recreation demands, as well as the necessary adaptation to climate change.

=PL^ VM :X\HTPZO LZ[\HY` HUK :[H^HT\Z *OPLM. Credit: Chris

## SUSTAINABLE DEVELOPMENT GOALS

GOAL 1 $VSLUH IRU $+68%5 DQG LWV FRPPXQLWLHV WR EH D P
GHYHORSPHQW E\ GHPRQVWUDWLQJ WKH LQWHJUDWLR
VXVWDLQDEOH GHYHORSPHQW HFRQRPLF JURZWK VRF
HQYLURQPHQWDO SURWHFWLRQ

GOAL 2 &RQILUP DQG SXEOLFL]H WKH YDOXH RI WKH HFRORJLF
SURYLGHG E\ dWOâHD WVHP +RZH 6RXQG HVWLPDWHG
DQQXDOO\ 'DYLG 6X]XNL DV DQ LQGLVHQVDEOH
FOHDQ ZDWHU D VWDEOH FOLPDWH SURWHFWLRQ IUR
SODFH WR UHFUHDWH DQG UHFRQQHFW ZLWK QDWXUH

GOAL 3 &RQWULEXWH WR FRPPXQLW\ UHVLOLHQFH WKURXJK D
WKH 81âV 6XVWDLQDEOH 'HYHORSPHQW *RDOV

GOAL 4 ,Q FROODERUDWLRQ ZLWK ORFDO DQG UHJLRQDO XQLY
WKDW DWWUDFW QHZ UHVRXUFHV WR WKH UHJLRQ LQ
LQLWLDWLYHV HGXFDWLRQ SURJUDPV DQG UHVHDUFK

GOAL 5 &KDPSLRQ ì1DWXUH EDVHG 6ROXWLRQVú LQ GHYHORSL
SURJUDPV IRU ELRGLYHUVLW\ FRQVHUYDWLRQ VXVWD
WKH GHOLYHU\ RI HFRORJLFDO JRRGV DQG VHUYLFHV

GOAL 6 +DYH D PHDVXUDEOH SRVLWLYH HQYLURQPHQWDO HFRQRP
FRPPXQLWLHV RI dWOâHD WVHP +RZH 6RXQG IRFXVVL
TXDOLW\ RI OLIH IRU UHVLGHQWV DQG YLVLWRUV

## SUSTAINABLE DEVELOPMENT STRATEGIC PRIORITIES

$VSLUH IRU $+68%5 DQG LWV FRPPXQLWLHV WR EH D PRGHO
E\ GHPRQVWUDWLQJ WKH LQWHJUDWLRQ RI WKH WKUHH FRUH
GHYHORSPHQW HFRQRPLF JURZWK VRFLDO LQFOXVLYHQHVV

GOAL 1

1. Provide clarity about what being “a model for sustainable development” actually means in the context of the existing social, economic and environmental fabric of the AHSUBR and its communities.

2. Review the Sea-to-Sky Land and Resource Management Plan; the X H ` ;L T x _ ^ Land Use Plan; the official community plans for all local and regional governments, including the Islands Trust; regional growth strategies; and the resource development and protection plans for the provincial and federal land and marine management agencies, to evaluate their contributions to guiding AHSUBR toward becoming a model for sustainable development.

3. Recognize contributions from existing regional plans but also the gaps in existing programs and policies that would need to be filled or altered to guide AHSUBR toward becoming a model region.

   Exemplify leadership toward the recognition of UNDRIP and the application of DRIPA to provincial and federal laws toward fulfilling AHSUBR’s Vision and Strategic Priorities.

GOAL 2

&RQILUP DQG SXEOLFL]H WKH YDOXH RI WKH HFRORJLFDO JR dWOâHD WVHP +RZH 6RXQG HVWLPDWHG DW ELOOLRQ DQ DV DQ LQGLVSHQVDEOH VRXUFH RI IRRG FOHDQ ZDWHU D VW QDWXUDO GLVDVWHUV DQG D SODFH WR UHFUHDWH DQG UHF

1. Provide regular updates through reporting directly to the AHSUBR communities about the biosphere region as a capital asset and the true economic value of the ecosystem services provided by the terrestrial and marine ecosystems.
2. Regularly reassess the value of the ecological goods and services provided by AHSUBR ecosystems in a way that tracks the connections between environment and economy, and that monitors trends on how ecosystem values change over time.

GOAL 3

&RQWULEXWH WR FRPPXQLW\ UHVLOLHQFH WKURXJK DGRSWL 6XVWDLQDEOH 'HYHORSPHQW *RDOV

1. Provide leadership in building awareness of the Sustainable Development Goals (SDGs) and support in developing activities and programs to address a range of sustainable development issues in the AHSUBR communities.

GOAL 4

,Q FROODERUDWLRQ ZLWK ORFDO DQG UHJLRQDO XQLYHUVLW UHVRXUFHV WR WKH UHJLRQ LQ SDUWLFXODU QHZ IXQGLQJ L UHVHDUFK FDSDFLW\

1. Collaborate with education institutions, in particular, local and regional universities and colleges, to develop courses and curriculum materials about the ecological, cultural and economic sustainability of AHSUBR that utilize the close proximity of the region to these institutions and capitalize on its wealth of history and natural and cultural assets.
2. Identify research priorities that address the Unity Plan's Vision and Strategic Priorities and accordingly target funding sources that align with them.

GOAL 5

&KDPSLRQ ì1DWXUH EDVHG 6ROXWLRQVú LQ GHYHORSLQJ VW ELRGLYHUVLW\ FRQVHUYDWLRQ VXVWDLQDEOH GHYHORSPHQ JRRGV DQG VHUYLFHV

1. Provide leadership in the development of innovative solutions that work with UH[\YL [V N\PKL [OL VUNVPUN YLZ[VYH[PVU HUK YLJV]LY` V in both the marine and terrestrial realms and to help mitigate the impacts of climate change.
2. Develop education materials for the public and all agents of governance to increase awareness of nature-based solutions and of the value and benefits of this approach in contrast to more conventional approaches to project development and issue resolution.

GOAL 6

+DYH D PHDVXUDEOH SRVLWLYH LPSDFW RQ WKH HQYLURQPH RI dWOâHD WVHP +RZH 6RXQG IRFXVVHG RQ LPSURYLQJ WKH UHVLGHQWV DQG YLVLWRUV

1. >VYR ^P[O YLZWVUZPISL H\[OVYP[PLZ HUK [OL :$^_ö^, TLZO demonstrate nature-based solutions to sustainable development-related problems or issues that have an immediately perceptible change that improves the quality of life for people in AHSUBR communities.
2. Work with stakeholders and community partners to demonstrate and engage in practical measures with short-term measurable results, such as invasive plant removal, improving air and noise pollution, providing greater protection for endangered species and stimulating new job opportunities.
3. Facilitate the tracking of trends in biodiversity conservation and sustainable development initiatives, from small to large projects.

## *RDOV DQG 6WUDWHJLF 3ULRULWLHV IRU 5HFRQFL

Under this goal, Indigenous sovereignty is honoured, where people's unique identities, experiences, and voices are valued, celebrated, and protected, and where all have the resources and social capital necessary to ensure their wellbeing and prosperity – leaving no one behind.

RECONCILIATION EQUITY AND INCLUSION GOALS

GOAL 1 $VSLUH IRU WKH $+68%5 UHJLRQ WR EH D PRGHO IRU U ZLWK ,QGLJHQRXV FRPPXQLWLHV DFWXDO]LQJ WKH Y SULQFLSOHV RI 81'5,3 DQG '5,3$ WKURXJK FROODERUD FROOHFWLYH FRPPLWPHQW

GOAL 2 +DYH D PHDVXUDEOH DQG SRVLWLYH LPSDFW RQ WKH ) )LUVW 1DWLRQV E\ LQWHJUDWLQJ WKHLU YDOXHV DQG ZRUN DQG WKURXJK GHILQLQJ DQG IDFLOLWDWLQJ UHF

GOAL 3 (QVXUH +6%5,6 VWDIILQJ DQG %RDUG RSHUDWLRQV DV ZLWK H[WHUQDO VWDNHKROGHUV VWULYH WR PHHW W UHJDUGLQJ UHFRQFLOLDWLRQ HTXLW\ DQG LQFOXVLR

GOAL 4 )RU DOO PXQLFLSDOLWLHV DQG DXWKRULWLHV WR DGR UDFLVP GLVFULPLQDWLRQ H[FOXVLRQ DQG LQWROHU XQGHUWDNH LQLWLDWLYHV WR HOLPLQDWH DOO IRUPV YLHZ WR EXLOGLQJ RSHQ DQG LQFOXVLYH VRFLHWLHV

## RECONCILIATION EQUITY AND INCLUSION STRATEGIC PRIORITIES

GOAL 1

$VSLUH IRU WKH $+68%5 UHJLRQ WR EH D PRGHO IRU UHFRQF
FRPPXQLWLHV DFWXDOL]LQJ WKH YLVLRQ DQG SULQFLSOHV
FROODERUDWLRQ DQG D FROOHFWLYH FRPPLWPHQW

1. Incorporate First Nations' languages into external stakeholder and community
   JVTT\UPJH[PVUZ HUK W\ISPJH[PVUZ HUK LUJV\YHNL YLJVNU
   Ø_^\TP_^ WSHJL UHTLZ H[ JVTT\UP[` TLL[PUNZ
2. Encourage, implement or facilitate educational products (e.g., interpretive signage, workshops, publications, online resources) that incorporate the worldviews, perspectives, place names and languages of local First Nations.

GOAL 2

+DYH D PHDVXUDEOH DQG SRVLWLYH LPSDFW RQ WKH FRPPX
LQWHJUDWLQJ WKHLU YDOXHV DQG JRDOV LQWR DOO DUHDV
IDFLOLWDWLQJ UHFRQFLOLDWLRQ ZLWK WKH ODQG

1. Collaborate with local First Nations to support or create job opportunities for youth and other First Nations individuals.
2. :\WWVY[ [OL :$^_ö^, TLZO Ø_^\TP_^ PU HJOPL]PUN [OLPY Z[
   their ?öH` ;LTx_^ land and marine use plan, including monitoring, protection and enforcement goals through facilitating stakeholder engagement, and research, monitoring and conservation projects.

GOAL 3

(QVXUH +6%5,6 VWDIILQJ DQG %RDUG RSHUDWLRQV DV ZHOO
VWDNHKROGHUV VWULYH WR PHHW WKH JRDOV RI WKH 81 6'*
HTXLW\ DQG LQFOXVLRQ

1. Integrate Indigenous perspectives into HSBRIS operations and communications, including building ethical spaces into meetings, workshops and the AHSBR Roundtable.

GOAL 4

)RU DOO PXQLFLSDOLWLHV DQG DXWKRULWLHV WR DGRSW WK
GLVFULPLQDWLRQ H[FOXVLRQ DQG LQWROHUDQFH DQG WRJ
WR HOLPLQDWH DOO IRUPV RI GLVFULPLQDWLRQ ZLWK D YLHZ
LQFOXVLYH VRFLHWLHV

1. All Howe Sound communities to become members of the Coalition of Inclusive Communities that improves their practices to promote social inclusion, eradicate all forms of racism and discrimination, promote human rights and commit to respecting, protecting and promoting human rights and diversity.
2. All Howe Sound communities to consider the UN SDGs and the community = P [ H S Signs reports for recommendations for building more inclusive communities, paying particular attention to the community surveys indicating target areas for improvement.

# VISION, GOALS AND STRATEGIC PRIORITIES FOR AHSUBR

## *RDOV DQG 6WUDWHJLF 3ULRULWLHV IRU /RJLVWL

The role of providing logistical support is the primary purpose of HSBRIS, to ensure that "people, culture and humanity in the region thrive in harmony with nature." HSBRIS will strive to foster the collective allegiance among JVTT\UP[PLZ [OL :$^_ö^, TLZO Ø_^\Tp_^ stakeholders and agents of governance to embrace the importance of balancing conservation and sustainable development throughout AHSUBR. In so doing, HSBRIS will support demonstration projects, environmental education, training, research and monitoring related to local, regional, national and global issues of conservation and sustainable KL]LSVWTLU[ <5,:*6

HSBRIS will build bridges across geographic and socio-political divides, among the many groups and jurisdictions by utilizing its expertise in coordination through, for example, the Howe Sound Community Forum; in convening groups of disparate interests to generate consensus; by balancing perspectives during decision-making; and by ensuring Indigenous perspectives and worldviews are upheld, respected and actively included in all undertakings.

LOGISTICAL SUPPORT GOALS

GOAL 1 +6%5,6 WR EH WKH FHQWUDO RSHUDWLQJ KXE RI $+68%
ãDPEDVVDGRU DQG FKDPSLRQâ DQG FRRUGLQDWH DOO
HGXFDWLRQ FRPPXQLFDWLRQV PDUNHWLQJ HQJDJHP
PRQLWRULQJ DQG VWUDWHJLF SODQQLQJ IXQFWLRQV

GOAL 2 3URYLGH ORJLVWLFDO VXSSRUW FDSDFLW\ EXLOGLQJ
IRU VWDNHKROGHU JURXSV DQG RUJDQL]DWLRQV

GOAL 3 %H D FDWDO\VW IRU SRVLWLYH FKDQJH LQ $+68%5 E\ F
VWDNHKROGHUV DQG SDUWQHUV WR GHVLJQ DQG LPSO
SURMHFWV DQG DFWLYLWLHV WKDW SURPRWH VXVWDL
ELRGLYHUVLW\ FRQVHUYDWLRQ DQG VXVWDLQDEOH GH

GOAL 4 ([HPSOLI\ OHDGHUVKLS LQ DGYDQFLQJ UHFRQFLOLDWL
6HZ[ Z\ PHVK ¯[ZXPL[Z DQG SURPRWH WKH FRQVHUYDW
GLYHUVLW\ WKURXJKRXW $+68%5

GOAL 5 (QVXUH WKDW VXVWDLQDEOH ILQDQFLQJ LV DYDLODEO
IXQGUDLVLQJ LQLWLDWLYHV DQG LQ NLQG VXSSRUW W
RI +6%5,6âV RSHUDWLRQV DQG UDQJH RI DFWLYLWLHV
XQGHUWDNHQ E\ +6%5,6 DQG LWV VWDNHKROGHU JURX

GOAL 6 0DLQWDLQ FRQVLVWHQW UHODWLRQV ZLWK WKH 0$% S
&&81(6&2 DQG UHSUHVHQW $+68%5 +6%5,6 LQ QDWLRQD
JOREDO IRUXPV LQFOXGLQJ WKH &DQDGLDQ %LRVSKH
$VVRFLDWLRQ DQG DSSURSULDWH :RUOG %LRVSKHUH C

## LOGISTICAL SUPPORT STRATEGIC PRIORITIES

GOAL 1

+RZH 6RXQG %LRVSKHUH 5HJLRQ ,QLWLDWLYH 6RFLHW\ WR EH $+68%5 DV LWV ãDPEDVVDGRU DQG FKDPSLRQâ DQG FRRUGLQ HGXFDWLRQ FRPPXQLFDWLRQV PDUNHWLQJ HQJDJHPHQW U VWUDWHJLF SODQQLQJ IXQFWLRQV

1. Continue to develop and/or support the development of terrestrial and marine environmental education materials and curricula from K-12 that are nature- and culture-based and designed for local schools, outdoor schools and summer camps as well as for environmental programs and commercial ecotourism.

2. Enter into arrangements with secondary institutions such as Capilano University HUK :PTVU -YHZLY <UP]LYZP[` [V \ZL Í[S»$H [ZLT /V^L :V\UK classroom for field studies, environmental learning and research.

3. Develop a comprehensive research and monitoring plan and encourage cumulative impact assessments where necessary, in conjunction with governments, organizations and academic institutions, to inform science-based decision-making.

   Maintain the HSBRIS/AHSUBR website and social media sites, ensure regular newsletter communications and develop a marketing strategy to ensure consistent messaging throughout all forms of communication.

5. *VU[PU\L [V THRL WYLZLU[H[PVUZ [V SVJHS NV]LYUTLU[ *V\ Ø_^\TP_^ WYV]PUJPHS NV]LYUTLU[ HNLUJPLZ HUK Z[HRLOV strategic priorities of AHSUBR and progress toward meeting them.

   Incorporate the aspirations of youth into HSBRIS activities to generate a succession plan for stewards of the region and to keep in focus the need to ensure a healthy environment for future generations.

7. Develop a strategic plan to guide all future activities, incorporating regular reviews and updates, with the view to implementing this management plan.

GOAL 2

3URYLGH ORJLVWLFDO VXSSRUW FDSDFLW\ EXLOGLQJ WUDL VWDNHKROGHU JURXSV DQG RUJDQL]DWLRQV

1. Continue to enhance logistical support to existing groups and organizations to help build their capacity to facilitate better integration of conservation and development by increasing cooperation among all stakeholders.

2. Engage with partners in government, industry and business to encourage their alignment with, and to assess the effectiveness of their management practices on, the vision and values of AHSUBR.

GOAL 3

%H D FDWDO\VW IRU SRVLWLYH FKDQJH LQ $+68%5 E\ PRELOL
SDUWQHUVLQJ ZLWK LQGLJHQRXV SHRSOHV GHFLVLRQ VXSSRUWLQJ VWUDWHJLHV
VXVWDLQDEOH VROXWLRQV IRU ELRGLYHUVLW\ FRQVHUYDWLR

1. Engage all governments and businesses through the AHSBR Roundtable, the Howe Sound Community Forum and other fora to encourage new investments at the community level for local projects such as greenspace initiatives, the clean-up of contaminated sites, the improvement of air and water quality and other issues that directly affect the health of communities.

2. Conduct workshops, forums, networking events and presentations in JVSSHIVYH[PVU ^P[O [OL :$^_ö^, TLZO Ø_^\TP_^ HSS HNLU academic institutions and other partners, focusing on sustainable solutions to the challenges AHSUBR faces.

3. Continue to build awareness and appreciation among the public and stakeholders MVY Í[S»$H [ZLT /V^L :V\UK HUK P[Z T\S[P[\KL VM L_JLW[PV values and business opportunities.

GOAL 4

([HPSOLI\ OHDGHUVKLS LQ DGYDQFLQJ UHFRQFLOLDWLRQ ZLW
DQG SURPRWH WKH FRQVHUYDWLRQ RI FXOWXUDO GLYHUVLW

1. Support the implementation of the First Nations curriculum and its course offerings in Aboriginal languages.

2. >VYR ^P[O [OL :$^_ö^, TLZO Ø_^\TP_^ HUK HSS HNLU[Z VM N readily advance UNDRIP and DRIPA in the operations of HSBRIS and the management of AHSUBR.

3. Support the implementation of correcting the narrative about First Nations in educational materials.

   Continue to work with museums, managers of historic places and cultural organizations to better understand and promote the breadth of Indigenous and UVU 0UKPNLUV\Z OPZ[VY` VM Í[S»$H [ZLT /V^L :V\UK

GOAL 5

(QVXUH WKDW VXVWDLQDEOH ILQDQFLQJ LV DYDLODEOH WKU
DQG LQ NLQG VXSSRUW WR HQDEOH WKH FRQWLQXDWLRQ RI
RI DFWLYLWLHV DQG SURMHFWV XQGHUWDNHQ E\ +6%5,6 DQG
DQG RUJDQL]DWLRQV

1. Develop an operating budget to present to potential donors in the near term in anticipation of building longer term relationships to sustain HSBRIS over time.

2. Prepare a sustainable finance plan and long-term finance strategy to guide the operations of HSBRIS into the future, taking environmental, social and governance factors, and ethical investing into consideration whenever possible.

GOAL 6

0DLQWDLQ FRQVLVWHQW UHODWLRQV ZLWK WKH 0$% SURJUD
UHSUHVHQW $+68%5 +6%5,6 LQ QDWLRQDO DQG JOREDO IRUX
%LRVSKHUH 5HVHUYH 1HWZRUN $VVRFLDWLRQ DQG DSSURSUL

1. Continue to attend and represent AHSUBR/HSBRIS at national and international events such as EuroMAB, UNESCO AGMs and the gatherings of the Canadian Biosphere Reserve Network and effectively contribute to these networks by sharing best practices.
2. 0U]P[L TLTILYZ VM [OL *HUHKPHU )PVZWOLYL 9LZLY]L 5L[^V Howe Sound and host one of the Network's gatherings in AHSUBR within the coming decade.
3. Participate in the themed World Network of Biosphere reserves, both transboundary and internationally.

Ruth Simons hosts the Howe Sound Conservation Network Gathering. Credit: Erik, Cillema Productions

# 7 WHAT'S NEXT: DEVELOPING THE FIVE YEAR ACTION PLAN

## 1 H [ W  6 W H S V

With the vision, goals and strategic priorities now established, it is time to get to work. We are collectively in the position to develop specific actions to begin the process of implementation, to define the next steps that will demonstrate the benefits that designation as a UNESCO Biosphere Region can bring and the difference it can make in securing a sustainable future. Through extensive consultation with the community, and a thorough assessment of our strengths, weaknesses, opportunities and threats, we can now prescribe a way forward.

This process of developing an Action Plan, initially for the next five years until the first Interim Review, will be the first major undertaking of the AHSBR Roundtable, as directed by HBSRIS. HSBRIS has now completed the nomination process for the formation of the Roundtable, and it will be convened following the release of [OPZ THUHNLTLU[ WSHU PU [OL ZWYPUN VM  degree of stakeholder involvement facilitated by the Roundtable will be fundamental to the collaborative development of this Action Plan and its ongoing implementation. Consistent with its Terms of Reference and Guiding Principles, the Roundtable will strive to build a strong consensus across sectors in the region in crafting its advice and guidance to HSBRIS.

The Action Plan will focus on the four functions of our biosphere region and their assigned Goals and Strategic Priorities:

1. Biodiversity Conservation
2. Sustainable Development
3. Reconciliation, Equity and Inclusion

   Logistical Support

Deliverables will provide explicit direction on what steps can be realistically achieved within the next five years to make significant advances toward the realization of each functions' goals, and ultimately, the desired state for Í [ S » $ H  [ Z L T  / V ^ L  : V \ U K

At long last, since the inception of HSBRIS seven years ago, and the preceding two decades of preparatory work and discussion, the process of developing real sustainable solutions to address the region's vulnerabilities, issues and threats is about to begin. We on the Board of Directors for HSBRIS welcome you all to this next adventure.

Howe Sound Conservation Network Gathering, 2023. Credit: Erik, Cillema Productions

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0 Z S H U K Z ; Y \ Z [ 0 Z S H U K Z ; Y \ Z [ ( J [ ( ] H P S H I S L H [ ! https://www.bclaws.gov.bc.ca/civ complete/st H [ Y L N F

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< 5 , : * 6 ) P V Z W O L Y L 9 L Z L Y ] L Z ! ; O L : L ] P S S L : [ Y H [ L N ` H U K [ O L : [ H [ \ [ V Y Network. Available at: O [ [ W ! ^ ^ ^ T H I J H Z J U Y ` Z ^ X Q O Z ^ X I O X >

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# FEDERAL & PROVINCIAL

## BIODIVERSITY & HABITAT

.XQPLQJ 0RQWUHDO *OREDO %LRGLYHUVLW\ )UDPHZRUN
https://www.cbd.int/doc/c/e6d3/cd1d/daf663719a03902a9b116c34/cop-15-l-25-en.pdf

&DQDGDâV 1DWXUH /HJDF\
https://www.canada.ca/en/services/environment/conservation/nature-legacy.html

7RJHWKHU IRU :LOGOLIH 6WUDWHJ\
https://www2.gov.bc.ca/gov/content/environment/plants-animals-ecosystems/wildlife/together-for-wildlife

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https://engage.gov.bc.ca/govtogetherbc/engagement/coastal-marine-strategy/

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https://www2.gov.bc.ca/gov/content/environment/natural-resource-stewardship/cumulative-effects-framework/regional-assessments/south-coast/howe-sound-cumulative-effects-project

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https://www2.gov.bc.ca/assets/gov/farming-natural-resources-and-industry/forestry/stewardship/old-growth-forests/strategic-review-20200430.pdf

6SHFLHV DW 5LVN 0DQDJHPHQW 3ODQV

- Coastal Tailed Frog (Ascaphus truei)
  https://a100.gov.bc.ca/pub/eirs/finishDownloadDocument.do;jsessionid=672A87606BD05CD52C726FF32E17E888?subdocumentId=10303

  https://species-registry.canada.ca/index-en.html#/documents/2959
- Marbled Murrelet
  https://a100.gov.bc.ca/pub/eirs/finishDownloadDocument.do?subdocumentId=10692

  https://species-registry.canada.ca/index-en.html#/documents/1290

## CLIMATE

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https://engage.gov.bc.ca/watershedsecurity/

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https://www2.gov.bc.ca/assets/gov/environment/climate-change/action/cleanbc/cleanbc_roadmap_2030.pdf

&OHDQ %& &OLPDWH 3UHSDUHGQHVV DQG $GDSWDWLRQ 6WUDWHJ\ $FW
https://www2.gov.bc.ca/assets/gov/environment/climate-change/adaptation/cpas.pdf

3DUN 0DQDJHPHQW 3ODQV (not available online at time of writing)

- Terrestrial Provincial Parks
- Alice Lake
- Bowen Island Ecological Reserve
- Cypress Provincial Park
- ,Z[t ;P^PSO :PN\YK *YLLR *VUZLTHUJ`
- Garibaldi
- Murrin
- Shannon Falls
- Stawamus Chief
- Tantalus
- Tetrahedron

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- Apodaca
- Halkett Bay
- BC Parks Marine Recreation Action Plan
- Plumper Cove
- Porteau Cove

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https://www.squamish.net/wp-content/uploads/2023/05/Land-Use-Plan-2023-Rebrand.pdf

6TXDPLVK 1DWLRQ 6WUDWHJLF 3ODQ
https://reports.squamish.net/wp-content/uploads/2022/08/Strategic-Plan-2022-2026_web-1.pdf

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## REGIONAL

### VITAL SIGNS

$ 9LWDO ([SORUDWLRQ *UHDWHU 6HD WR 6N\ DQG +RZH 6RXQG &RP
https://communityfoundations.ca/wp-content/uploads/2020/11/CF3577_SeatoSkyReport_HR-web-single-3.pdf

9LWDO 6LJQV 5HSRUW 6TXDPLVK
https://www.squamishfoundation.com/wp-content/uploads/2023/07/SQCF5740_VitalSignsReport-2023_Digital-Spreads.pdf

9LWDO 6LJQV :HVW 9DQFRXYHU
https://westvanfoundation.ca/wp-content/uploads/2022/11/VitalSigns2022_WEB.pdf

## LAND USE & CONSERVATION

6NZHOZLOâHP 6TXDPLVK (VWXDU\ :LOGOLIH 0DQDJHPHQW $UHD 3ODQ
https://squamish.ca/assets/LDA/6471022cdf/Skwelwilem-WMA-Management-Plan-Final.pdf

2FHDQ :DWFK +RZH 6RXQG $WOâHD WVHP 6WUDWHJLF 3ODQ
https://assets.ctfassets.net/fsquhe7zbn68/35qzo0mjdczkcfHbZeWMTV/b80b29d633a9ae1bd5275b3acf0f82f1/OWTF-Strategic-Plan__updated_.pdf

6HD WR 6N\ /DQG 5HVRXUFH 0DQDJHPHQW 3ODQ
https://www2.gov.bc.ca/gov/content/industry/crown-land-water/land-use-planning/regions/south-coast-region-plans/seatosky-lrmp

6HD WR 6N\ &RUULGRU 'HVWLQDWLRQ 'HYHORSPHQW 6WUDWHJ\
https://www.destinationbc.ca/content/uploads/2019/09/Sea-to-Sky-Corridor-Destination-Development-Strategy_Final.pdf

6KDQQRQ %DVLQ 9LVLWRU 8VH 0DQDJHPHQW 3ODQ '5$)7

## REGIONAL GROWTH STRATEGIES

SLRD
https://www.slrd.bc.ca/planning-building/planning-development-services/regional-growth-strategy

SCRD
https://letstalk.scrd.ca/growth

0HWUR 9DQFRXYHU
https://metrovancouver.org/services/regional-planning/Documents/metro-2050.pdf

## OFFICIAL COMMUNITY PLANS

%RZHQ ,VODQG 0XQLFLSDOLW\
https://bowenisland.civicweb.net/document/89453/

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https://islandstrust.bc.ca/document/gambier-island-ocp-bylaw-no-73/

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https://gibsons.ca/wp-content/uploads/2019/01/Official-Community-Plan-Bylaw-No.-985-2015-current.pdf

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https://www.lionsbay.ca/sites/2/files/docs/bylaws/bylaw_408_-_ocp_designation-revised.pdf

'LVWULFW RI 6TXDPLVK
https://squamish.ca/yourgovernment/ocp/

:HVW +RZH 6RXQG
https://www.scrd.ca/wp-content/uploads/2022/12/Bylaw-640-West-Howe-Sound-OCP-Consolidated-2018-Sep-27.docx.pdf

'LVWULFW RI :HVW 9DQFRXYHU
https://westvancouver.ca/sites/default/files/media/documents/OCP%20Bylaw%204985%2C%202018%20-%20Full%20-%20Updated%20Copy%20-%20Aug%2C%202023.pdf

## CLIMATE ACTION

%RZHQ ,VODQG 0XQLFLSDOLW\
https://bowenisland.civicweb.net/document/227335/#:~:text=The%20strategies%20and%20actions%20are,climate%2Drelated%20impacts%20and%20events.

0HWUR 9DQFRXYHU
https://metrovancouver.org/services/air-quality-climate-action/climate-2050/regional-priorities

'LVWULFW RI 6TXDPLVK
https://squamish.ca/climate-action/#:~:text=In%202019%2C%20the%20District%20of,emissions%20by%2045%25%20by%202030.

'LVWULFW RI :HVW 9DQFRXYHU
https://westvancouver.ca/sites/default/files/Climate%20Action%20Working%20Group%20Final%20Report.pdf

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https://gibsons.ca/sustainability/natural-assets/gibsons-natural-asset-management-journey/

## Átl'ḵa7tsem / Howe Sound UNESCO Biosphere Region Roundtable (AHSUBR)

### Terms of Reference

**Purpose:** To provide advice and strategic guidance to the Howe Sound Biosphere Region Initiative Society (HSBRIS) in order to: advance biodiversity conservation in the region's marine and terrestrial ecosystems; advance sustainable development in line with UNESCO's Man and the Biosphere Program and the UN's Sustainable Development Goals; and advance reconciliation.

**Role:** To advise and support development and implementation of the Átl'ḵa7tsem /Howe Sound UNESCO Biosphere Region Nchu'ú7mut/Unity Plan strategic objectives and projects that support those overarching objectives by prioritizing initiatives, strategizing solutions to major issues the biosphere region faces, advancing collaborations between sectors and more.

**Core Values for guiding the Roundtable:**

1. We value a culture of "appreciative inquiry"
2. We value a culture of mutual respect, diversity, and learning
3. We value a culture of transparency and trust

**Participants in the AHSUBR Roundtable agree to:**

a) Be familiar with and inspired by the foundational documents of UNESCO Biosphere Reserves, Átl'ḵa7tsem / Howe Sound Biosphere Region and the Howe Sound Biosphere Region Initiative Society.

b) Respect the Culture of Engagement, Guiding Principles and AHSUBR Terms of Reference.

c) Make best efforts to plan and prepare for full participation in the Roundtable meetings that take place at locations around the region and require some travel to attend.

d) Make best efforts to plan and prepare for full engagement in meetings, working groups, and committees.

e) Recommend an 'alternate' to represent them if/when they are unable to fulfill their commitment to AHSUBR meeting(s). Alternates must be approved by HSBRIS. If a participant must miss a meeting and no alternate is available to attend, the participants will communicate this in advance with the AHSUBR Coordinator.

f) Respond to requests for feedback from Roundtable Coordinators and other committee leads.

g) Be considered ambassadors for the UNESCO Átl'ḵa7tsem / Howe Sound Biosphere Region. Roundtable and/or committee participants do not speak for their organization or HSBRIS, and HSBRIS does not speak for Roundtable or committee participants.

h) Actively seek to build consensus with AHSUBR Roundtable Participants.

i) Commit to a minimum of two-year terms.

j) Leave personal agendas at the door.

k) Be photographed for external HSBRIS/AHSUBR publications and have their names published.

**HSBRIS agrees to:**

a) Be respectful of personal information.
b) Be respectful of people's time and effort.
c) Prepare, plan and communicate effectively.

**Roundtable participant recruitment:**

a) The Howe Sound Biosphere Region Initiative Society (HSBRIS) will strive for balanced and diverse representation on the AHSUBR Roundtable from around the region. (See AHSUBR recruitment Principles)

b) Participation in the AHSUBR Roundtable is by invitation from the Board of HSBRIS. Invitations and recruitment will be the responsibility of the HSBRIS Roundtable Selection Committee (refer to terms of reference for this committee).

**Remuneration and costs:**

Participants will serve on the Roundtable without remuneration and will cover their own expenses to attend and participate. HSBRIS aims to remove barriers to participation and may offer grants-in-aid to cover costs incurred to participate in meetings.

**Meeting schedule:**

a) The Roundtable will meet from 10:00 a.m. to 3:00 p.m. at least twice a year.

b) HSBRIS will provide all logistical/administrative support and facilitation, record keeping and preparation of documents, presentations and invitations for the Roundtable meetings.

This document is a living, evolving document that will be reviewed annually and updated as needed.

**Revised May 2022 V3 and August 2023, V4**

# APPENDIX C: SUMMARY OF AHSUBR GOALS

## GOALS FOR BIODIVERSITY CONSERVATION

GOAL 1 Í[S»$H [ZLT /V^L :V\UK )PVZWOLYL 9LNPVU 9V\UK[HISL WYV]PKLZ Z[YH[LN JVSSHIVYH[PVU HTVUN Z[HRLOVSKLYZ HUK YPNO[ZOVSKLYZ [V OHS[ HUK Howe Sound and facilitate the ongoing renewal and recovery of its marine and terrestrial ecosystems.

GOAL 2 7\YZ\L [OL JVUZLY]H[PVU VM IPVSVNPJHS KP]LYZP[` [OYV\NOV\[ Í[S»$H [Z to the conservation of 1) representative ecosystems – the full range of marine, terrestrial and freshwater biodiversity; 2) species of national and international significance; and 3) species documented as rare, endangered, at-risk or culturally significant.

GOAL 3 0TWSLTLU[ [OL *HUHKH 5H[\YL 3LNHJ` [HYNL[Z PU Í[S»$H [ZLT /V^L :V\UK land, freshwater and ocean ecosystems by 2025 and 30% by 2030.

GOAL 4 Find innovative ways to balance the needs of man and nature and explore the application of the JVUJLW[ ¸5H[\YL 5LLKZ /HSM¹ [OYV\NOV\[ Í[S»$H [ZLT /V^L :V\UK

GOAL 5 Develop ways and means of increasing the involvement of a collaborative force of federal and provincial government enforcement staff, First Nations staff and a volunteer corps from a range of organizations and civil society to improve monitoring and enforcement capability throughout AHSUBR.

## GOALS FOR SUSTAINABLE DEVELOPMENT

GOAL 1 Aspire for AHSUBR and its communities to be a model for sustainable development by demonstrating the integration of the core elements of sustainable development: economic growth, social inclusiveness and environmental protection.

GOAL 2 *VUMPYT HUK W\ISPJPaL [OL ]HS\L VM [OL LJVSVNPJHS NVVKZ HUK ZLY]P /V^L :V\UK LZ[PTH[LK H[ IPSSPVU HUU\HSS` +H]PK :\a\RP HZ H of food, clean water, a stable climate, protection from natural disasters and a place to recreate and reconnect with nature.

GOAL 3 Contribute to community resilience through adopting and promoting the UN's Sustainable Development Goals.

GOAL 4 In collaboration with local and regional universities, develop projects that attract new resources to the region, in particular, new funding initiatives, education programs and research capacity.

GOAL 5 Champion "Nature-based Solutions" in developing strategies and programs for biodiversity conservation, sustainable development and the delivery of ecological goods and services.

GOAL 6 /H]L H TLHZ\YHISL WVZP[P]L PTWHJ[ VU [OL LU]PYVUTLU[ LJVUVT` HUK Howe Sound, focussed on improving the quality of life for residents and visitors.

## GOALS FOR RECONCILIATION, EQUITY AND INCLUSION

GOAL 1 Aspire for the AHSUBR region to be a model for reconciliation with Indigenous communities, actualizing the vision and principles of UNDRIP and DRIPA through collaboration and a collective commitment.

GOAL 2 Have a measurable and positive impact on the communities of local First Nations by integrating their values and goals into all areas of our work and through defining and facilitating reconciliation with the land.

GOAL 3 Ensure HSBRIS staffing and Board operations, as well as partnerships with external stakeholders, strive to meet the goals of the UN SDGs regarding reconciliation, equity and inclusion.

GOAL 4 For all municipalities and authorities to adopt the policies against racism, discrimination, exclusion and intolerance and together, undertake initiatives to eliminate all forms of discrimination with a view to building open and inclusive societies.

## GOALS FOR LOGISTICAL SUPPORT

GOAL 1 HSBRIS to be the central operating hub of AHSUBR as its ‘ambassador and champion’, and coordinate all activities related to education, communications, marketing, engagement, research and monitoring and strategic planning functions.

GOAL 2 Provide logistical support, capacity building, training and coordination for stakeholder groups and organizations.

GOAL 3 Be a catalyst for positive change in AHSUBR by mobilizing stakeholders and partners to design and implement demonstration projects and activities that promote sustainable solutions for biodiversity conservation and sustainable development.

GOAL 4 ,_LTWSPM` SLHKLYZOPW PU HK]HUJPUN YLJVUJPSPH[PVU ^P[O [OL :$^_ö^ conservation of cultural diversity throughout AHSUBR.

GOAL 5 Ensure that sustainable financing is available through various fundraising initiatives and in-kind support to enable the continuation of HSBRIS’s operations and range of activities and projects undertaken by HSBRIS and its stakeholder groups and organizations.

GOAL 6 Maintain consistent relations with the MAB programme and CCUNESCO and represent AHSUBR/ HSBRIS in national and global forums, including the Canadian Biosphere Reserve Network Association and appropriate World Biosphere networks.